

Executive Steering Committee Elections 2026

Nominee Name: Molly McGlaughlin

Current Position/Title: Chief Executive Officer

BioMaP-Consortium Member Organization: Revolution Biomanufacturing Inc.

ESC Seat Applying for: Voice of Membership (i.e., Member-At-Large) / Regulatory, Quality, and Policy

Please describe how your background, training, and experience would support your ability to serve in a governance role on the Executive Steering Committee.

Throughout my career, I have built a reputation as a collaborative leader who brings together diverse stakeholders to achieve shared strategic objectives. As the Founder and CEO of Revolution Biomanufacturing Inc. and through executive leadership roles at global biotechnology and advanced manufacturing organizations, I have worked extensively with industry partners, government agencies, academic institutions, investors, and regulatory organizations to build consensus, resolve complex challenges, and advance initiatives that benefit multiple stakeholders. My experience has reinforced the importance of transparent communication, active listening, and ensuring that every stakeholder has a meaningful voice in the decision-making process.

In addition to my commercial leadership experience, I served for more than 34 years in the United States Army, retiring as a Colonel after leading multidisciplinary teams in both operational and strategic environments. Those experiences taught me the value of servant leadership, principled governance, and balancing diverse perspectives while maintaining focus on mission success. Whether working with military leaders, government agencies, industry executives, or scientific teams, I have consistently served as a trusted bridge between organizations with differing priorities, helping to align interests and build durable partnerships.

My experience is particularly well aligned with the responsibilities of the BioMaP Executive Steering Committee Member-at-Large. I understand the importance of representing the interests of a diverse membership while maintaining productive relationships with the Consortium Management Firm, government stakeholders, and consortium leadership. I would approach this role by actively engaging members, soliciting feedback through formal and informal channels, identifying common themes and emerging challenges, and ensuring those perspectives are communicated constructively and objectively. Equally important, I believe in closing the communication loop by keeping

members informed of decisions, progress, and opportunities for engagement, thereby strengthening trust and transparency across the consortium.

Having spent my career building collaborations across the biotechnology ecosystem, I appreciate that innovation depends on strong partnerships between industry, academia, government, and technology developers. If selected, I would serve as an accessible and impartial advocate for the membership, working to ensure that BioMaP continues to foster collaboration, accelerate innovation, and strengthen the advanced biomanufacturing ecosystem in support of both commercial success and national priorities.

Please describe the relevant experience, expertise, and perspective you would bring to the ESC seat you selected.

I would bring a unique combination of executive leadership, advanced biomanufacturing expertise, strategic governance, and public-private partnership experience to the Executive Steering Committee. Over the course of my career, I have led organizations ranging from emerging biotechnology companies to global contract development and manufacturing organizations (CDMOs), with responsibility for corporate strategy, business development, operations, commercialization, regulatory engagement, and organizational growth. These experiences have provided me with a broad perspective on the challenges and opportunities facing innovators across the advanced biomanufacturing ecosystem.

As the Founder and CEO of Revolution Biomanufacturing Inc., I work closely with biotechnology companies, academic institutions, technology developers, industry partners, and government organizations to accelerate the development and manufacturing of next-generation therapeutics. This has given me firsthand insight into the needs of organizations at every stage of development—from early-stage startups seeking technical guidance and funding opportunities to established companies navigating scale-up, manufacturing, and commercialization. I understand the importance of creating an environment where members of all sizes have a voice and can derive meaningful value from consortium participation.

My 34 years of military service, culminating in retirement as a Colonel, also provide a valuable perspective on governance, collaboration, and mission-focused leadership. Throughout my military and civilian careers, I have worked across multidisciplinary teams and diverse stakeholder groups, balancing competing priorities while maintaining transparency, accountability, and strategic alignment. I understand how to build consensus, facilitate constructive dialogue, and represent stakeholder interests while keeping the broader mission at the forefront of decision-making.

As a Member-at-Large, I would serve as an active advocate for the consortium membership by fostering open communication, encouraging collaboration across industry, academia, and government, and ensuring member perspectives are incorporated into Executive Steering Committee discussions. I believe my combination of entrepreneurial experience, executive leadership, technical expertise, and commitment to advancing the U.S. biomanufacturing ecosystem would enable me to contribute thoughtful, balanced, and forward-looking leadership that supports both the consortium's strategic objectives and the success of its members.